



## UNITED STATES PATENT AND TRADEMARK OFFICE

## Trademark Electronic Search System (TESS)

TESS was last updated on Sat Jul 5 04:22:42 EDT 2003

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List  
At:

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to  
record:50 Records(s) found (This  
page: 1 ~ 50)

(erc)[COMB]

Refine Search

Current Search: S1: (erc)[COMB] docs: 50 occ: 104

	Serial Number	Reg. Number	Word Mark	Check Status	Live/Dead
1	78128349		ERC IV	TARR	LIVE
2	78128347		ERC III	TARR	LIVE
3	78046120	2626672	ERC II	TARR	LIVE
4	78058607		ERC ELECTRONIC RISKS CONSULTANTS INC	TARR	DEAD
5	78028163	2530811	ERC	TARR	LIVE
6	76276197		GLOBAL SOLUTIONS FOR A MOBILE WORKFORCE. ERC EMPLOYEE RELOCATION COUNCIL	TARR	LIVE
7	76247549	2520094	ERC	TARR	LIVE
8	75094033		ERC	TARR	DEAD
9	75857537	2603394	ERC	TARR	LIVE
10	75857348	2593485	ERC-ENGINE	TARR	LIVE
11	75457108	2527824	NOBLE ERC	TARR	LIVE
12	75840140	2454129	ERC	TARR	LIVE
13	75729426	2460935	ERC TAX	TARR	LIVE
14	75729425	2389629	ERC ASSOCIATES	TARR	LIVE
15	75657469	2432788	ERC	TARR	LIVE
16	75567575	2287981	ERC	TARR	LIVE
17	75473555	2289976	ERC	TARR	LIVE
18	75461430		ERC	TARR	DEAD
19	75461425		ERC	TARR	DEAD
20	75460518		ERC	TARR	DEAD

21	75460517		ERC	TARR	DEAD
22	75018616	2076911	ERC	TARR	LIVE
23	74603328	1957462	ERC PARTS, INC.	TARR	DEAD
24	74603330	1937123	ERC	TARR	DEAD
25	74536228	1909741	ERC	TARR	DEAD
26	74535774	1911107	ERC INDUSTRIES	TARR	DEAD
27	74699705	2098067	ERC ON DEMAND	TARR	LIVE
28	74486875	1889595	ERC CONDUIT	TARR	LIVE
29	74451670	1861188	ERC	TARR	LIVE
30	74319194	1769915	ERC	TARR	DEAD
31	74200938	1797405	ERC 3/25:24	TARR	DEAD
32	74172703		E.R.C.	TARR	DEAD
33	74004278		ERC	TARR	DEAD
34	73309934	1204989	ERC EDUCATIONAL RECORD CENTER	TARR	LIVE
35	73196654	1192329	ERC	TARR	DEAD
36	73247311	1166513	ERC	TARR	DEAD
37	73823819	1622814	ERC	TARR	DEAD
38	73758039	1592251	ERC	TARR	DEAD
39	73755750	1549456	AY/ERC	TARR	DEAD
40	73643741	1536654	ERC	TARR	DEAD
41	73640184		ERC	TARR	DEAD
42	73632454	1480135	ERC INTERNATIONAL	TARR	DEAD
43	73416742	1299267	ERC	TARR	DEAD
44	73346642	1218261	ERC	TARR	DEAD
45	73314611		ERC-ENERGY REDUCTION CENTERS	TARR	DEAD
46	73296565		ERC	TARR	DEAD
47	73245674	1163017	AY/ERC	TARR	DEAD
48	81011849	1011849	ERC	TARR	DEAD
49	72462072	0991960	ERC	TARR	DEAD
50	72251256	0834011	ERC	TARR	LIVE

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[Preferences](#) [Web](#)[Directory](#)[News](#) NEW![Yellow Pages](#)[Images](#)[What's New](#) | [Send Feedback](#)**TOP 20 WEB RESULTS** out of about 431. [ERC Dataplus, Inc. - Human Resource Applications Service Provider](#)

ERC Dataplus, an HR service bureau using Internet & IVR technology to provide strategic HR functions including recruitment, selection, retention, employee ...  
[www.ercdataplus.com/](http://www.ercdataplus.com/) [cached](#)

(1)

2. [ASSESSING EVENT LIKELIHOOD USING FIREFAMILY PLUS REPORTS \(MICROSOFT WORD\)](#)

ASSESSING EVENT LIKELIHOOD USING FIREFAMILY PLUS REPORTS. Unit 12. ... (There should be about 3% of the **ERC data** in the 50-70 range and about 3%. ...  
[www.fs.fed.us/pub/ndvi/test/Unit\\_12\\_files/Answersheet\\_12.doc](http://www.fs.fed.us/pub/ndvi/test/Unit_12_files/Answersheet_12.doc) [view as html](#) | [more results from this site](#)

(1)

3. [Strategic Partners](#)

Strategic Partners. To learn more about becoming a strategic partner contact: Derrick Wilson Director of Alliances CIC Enterprises ...  
[www.cicenterprises.com/StrategicPartners.asp?nav=8](http://www.cicenterprises.com/StrategicPartners.asp?nav=8) [cached](#)

4. [Jönköping International Business School](#)

... Recommended for everyone who is thinking of doing analysis on **ERC data**. ...  
RESPONSE RATE: 89-95% depending how you count, **plus** some interviews with persons and ...  
[www.ihh.hj.se/eng/research/peg/subproj.htm](http://www.ihh.hj.se/eng/research/peg/subproj.htm) [cached](#)

5. [JGP -- Brueggemann and Sullivan 119 \(6\): 593](#)

... **ERC data** traces were acquired from CLAMPEX using Origin (Microcal Software) and displayed after subtraction ... 2 F) have a bimodal ERC signal (R 1 **plus** small R 2 ...  
[www.jgp.org/cgi/content/full/119/6/593](http://www.jgp.org/cgi/content/full/119/6/593)

6. [Geneseo Scene: Class Notes Vol. 25, No. 1](#)

... return to top of page. 1988. Melinda Berry is a human resources consultant and account manager for **ERC Data Plus** in Norwalk, Conn. ...  
[scene.geneseo.edu/cnotes25\\_1.html](http://scene.geneseo.edu/cnotes25_1.html) [cached](#)

(1)

7. [3.4.4 Process Used to Select Data for Other Media \(PDF\)](#)












... The file containing the selected data in the media files **plus** the substituted data is the "final data file ... Table 3.10 presents the **ERC data** comparison. ...  
[www.hanford.gov/docs/rl-96-16/i3\\_49-59.pdf](http://www.hanford.gov/docs/rl-96-16/i3_49-59.pdf) [view as html](#) | [more results from this site](#)

8. [96 final items 5.21.03.fp5 \(PDF\)](#)

... electronic report card program leverages teacher home and school Internet access, computers, and software to access the online web-based **ERC data** base where ...  
[www.srvusd.k12.ca.us/srvusd/District/Budget\\_Information/budget\\_impact\\_worksheet.pdf](http://www.srvusd.k12.ca.us/srvusd/District/Budget_Information/budget_impact_worksheet.pdf) [view as html](#) | [more results from this site](#)

9. [WHO IS A NASCENT ENTREPRENEUR \(PDF\)](#)

... who had been intensely involved in analysis of the **ERC data** met over ... Source Of Sample Pool Size Start-ups Involving Anticipated Ownership **Plus** Activity During ...  
[www.wm.edu/PSYC/kgspapers/SCGR01.pdf](http://www.wm.edu/PSYC/kgspapers/SCGR01.pdf) [view as html](#) | [more results from this site](#)

10. Biophysical Journal -- Sullivan and Shukla 77 (3): 1333   
 ... WT-HEK293 cells grown on 10-cm dishes were harvested in 1× PBS **plus** 5 mM EDTA and ... **ERC data** were analyzed using Origin 4.1 (Microcal Software, Northampton, MA ... (1)  
[www.biophysj.org/cgi/content/full/77/3/1333](http://www.biophysj.org/cgi/content/full/77/3/1333) [more results from this site](#)
11. FDIC's Relocation Program (PDF)   
 ... We used information from FDIC's Advanced Grossup **Plus** / INTRACK System (Grossup System) for our analysis because it provided specific details necessary to ...  
[www.fdic.gov/oig/e-rep99/99-005rp.pdf](http://www.fdic.gov/oig/e-rep99/99-005rp.pdf) [view as html](#) | [more results from this site](#)
12. BENEFITS AND COST OF POTENTIAL TIER 2 EMISSION REDUCTION ... (PDF)   
 ... This analysis was conducted by compiling detailed data on vehicle test weight (curb weight **plus** 300 pounds, rounded to the nearest 125 or 250 lbs), engine size ... (1)  
[www.epa.gov/otaq/regs/ld-hwy/tier-2/eeatier2.pdf](http://www.epa.gov/otaq/regs/ld-hwy/tier-2/eeatier2.pdf) [view as html](#) | [more results from this site](#)
13. Annual and Seasonal Variability in the Size and Biological ... (PDF)   
 ... the regressions of calibra- tion count on volume for the **ERC data** indicated a ... Confidence intervals for the total run (fishery **plus** trap catch) were estimated ...  
[www.fisheries.org/publications/epubs/proofs/Catadromous\\_Eels/PDFs/chap04.pdf](http://www.fisheries.org/publications/epubs/proofs/Catadromous_Eels/PDFs/chap04.pdf) [view as html](#) | [more results from this site](#)
14. Design Manual - Fire Protection (MICROSOFT WORD)   
 ... D. For high rise buildings over 22.9 m (75 ft), provide a secondary on-site water supply (sprinkler demand **plus** 6.3 L/s (100 gpm) hose for 30 minutes) in ...  
[www.va.gov/facmgmt/standard/dmnuual/dmfpfire.doc](http://www.va.gov/facmgmt/standard/dmnuual/dmfpfire.doc) [view as html](#) | [more results from this site](#)
15. National Technology Group - hypercom   
 ... merchant and content provider advertising, Loyalty management programs, **plus** real and ... They can send electronic receipt capture (**ERC**) **data** by electronic data ...  
[www.ntgegypt.com/products/hypercom/epic.html](http://www.ntgegypt.com/products/hypercom/epic.html) [cached](#) | [more results from this site](#)
16. OIL SPILL PREVENTION: A PROACTIVE APPROACH (PDF)   
 ... 4 The **ERC data** is also being used in a similar study underway by the Joint Group of Experts on the Scientific Aspects of Marine Environmental Protection (GESAMP ...  
[www.iosc.org/docs/IssuePaper1.pdf](http://www.iosc.org/docs/IssuePaper1.pdf) [view as html](#) | [more results from this site](#)
17. <http://europa.eu.int/ISPO/infosoc/telecompolicy/en/frequen.doc>   
 (MICROSOFT WORD)  
 COMMUN ICATION. To the Council. and for information to the European Parliament, The Economic and Social Committee. and The Committee of the Regions. ...  
[europa.eu.int/ISPO/infosoc/telecompolicy/en/frequen.doc](http://europa.eu.int/ISPO/infosoc/telecompolicy/en/frequen.doc) [view as html](#) | [more results from this site](#)
18. HTS Express registers description   
 ... V.22 - 1200 only V.22 - 1200 бод [X] V22B - V.22B - V.22 **plus** 2400 V ... 103 [ ] V90 - V.39 - 2800 up to 6400 V.39 - 2800-6400 бод \***ERC - DATA** mode: enabled ...  
[www.hts-spb.com/Root/MdmCmd.html](http://www.hts-spb.com/Root/MdmCmd.html) [cached](#) | [more results from this site](#)
19. <http://dublincore.org/usage/meetings/2001/05/ark-01.txt>   
 ... actionable identifier from an ARK, a hostport (hostname or hostname **plus** port combination ... If **ERC data** is machine-generated, each value string may be preceded by ...  
[dublincore.org/usage/meetings/2001/05/ark-01.txt](http://dublincore.org/usage/meetings/2001/05/ark-01.txt) [cached](#) | [more results from this site](#)
20. <http://www.ckm.ucsf.edu/people/jak/home/ark-04.txt> 

... these days, a URL) from an **ARK**, a hostport (hostname or hostname **port** combination) for a ... If **ERC data** is machine-generated, each value string J. Kunze 7.5. ...  
[www.ckm.ucsf.edu/people/jak/home/ark-04.txt](http://www.ckm.ucsf.edu/people/jak/home/ark-04.txt) [cached](#) | [more results from this site](#)

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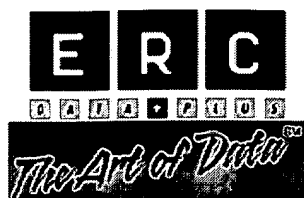
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Search Technology provided by Google

(1) considered all



## COMPANY INFORMATION

### ERC DATAPLUS, INC. MANAGEMENT

#### BIOGRAPHIES

**Wiser Brown**, Vice President & Controller. Wiser is responsible for all financial and administrative functions, including developing business plans, financial reporting, developing acquisition strategies, and identifying acquisition opportunities. Previous positions included Controller and Director of Planning and Administration at Decision Strategies/Fairfax International, an international investigative consulting firm; Controller of Genesis Automation, a developer and manufacturer of robotics; and Controller of Trident, Inc., an Exxon Corporation spin-off that produced ink jet printing equipment. Wiser received his Bachelor's Degree and MBA from the University of Virginia.

**Peter I. Clarke**, Vice President & Chief Information Officer. Peter is responsible for applications development and programming. Previous employment included a Senior Technical Consultant position with The Wyatt Company (now Watson Wyatt) where he was responsible for IVR benefit enrollment systems. Peter's keen intuitive sense for developing user-friendly interactive voice response (IVR) and Internet solutions and user interfaces has been the backbone of ERC's emergence as a premier solutions provider. Peter holds a B.S. degree in Computer Science from Fordham University.

**Paul L. Rathblott**, President and CEO. Paul initially conceived of the ideas that have been developed into the ARGOS®, Selectech® and TeleClock® systems and user interfaces. Prior positions include serving as an aide for the Senate of Pennsylvania and as an attorney for Xerox Corporation; Avis Rent A Car; and as General Counsel for Baker Industries, the parent company of Wells Fargo Guard and Burns International security companies. Paul co-founded a national network of large companies that worked together for legislative initiatives such as the Targeted Jobs Tax Credit Act. Paul is a graduate of the University of Pennsylvania (BA), Temple University School of Law (JD), and attended the London School of Economics. Paul previously served as a Trustee of Save the Children, a worldwide development and relief agency.

**Joel Pelzner**, Vice President - Business Development. Joel is responsible for the delivery of all of ERC's products and services which includes production, client support and quality management. Joel's career experience includes 25 years with the IBM Corporation in various engineering, sales/marketing/product and management positions. He also has worked as an independent sale and marketing consultant to provide personalized and experienced market analysis and business development services assisting clients in achieving a competitive advantage. Joel graduated with his B.S. from San Jose State in Industrial Technology and received his M.B.A. from Santa Clara University in Management.



## UNITED STATES PATENT AND TRADEMARK OFFICE

## Trademark Electronic Search System (TESS)

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NEXT LIST	FIRST DOC	PREV DOC	NEXT DOC	LAST DOC						

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Use the "Back" button of the Internet Browser to return to TESS)*

### Typed Drawing

<b>Word Mark</b>	TELECLOCK
<b>Goods and Services</b>	(CANCELLED) IC 035. US 100 101. G & S: data processing services for the purposes of the tracking of, scheduling of, time keeping for, location confirmation of and remote communication with employees and other personnel. FIRST USE: 19940114. FIRST USE IN COMMERCE: 19940114
<b>Mark Drawing Code</b>	(1) TYPED DRAWING
<b>Serial Number</b>	74546433
<b>Filing Date</b>	June 30, 1994
<b>Published for Opposition</b>	October 31, 1995
<b>Registration Number</b>	1950342
<b>Registration Date</b>	January 23, 1996
<b>Owner</b>	(REGISTRANT) EMPLOYERS RESOURCE CORPORATION CORPORATION CONNECTICUT 24 Belden Avenue, Suite 300 Norwalk CONNECTICUT 06850
<b>Attorney of Record</b>	William G. Pecau
<b>Type of Mark</b>	SERVICE MARK
<b>Register</b>	PRINCIPAL
<b>Live/Dead Indicator</b>	DEAD
<b>Cancellation Date</b>	October 26, 2002

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### Typed Drawing

**Word Mark** ARGOS

**Goods and Services** IC 035. US 100 101 102. G & S: collecting, processing, analyzing, and reporting survey information, performance appraisals and multirater assessments for others. FIRST USE: 19950530. FIRST USE IN COMMERCE: 19950530

**Mark Drawing Code** (1) TYPED DRAWING

**Serial Number** 75226169

**Filing Date** December 27, 1996

**Published for Opposition** September 23, 1997

**Registration Number** 2121748

**Registration Date** December 16, 1997

**Owner** (REGISTRANT) EMPLOYERS RESOURCE CORPORATION CORPORATION  
CONNECTICUT 24 Belden Avenue, Suite 300 Norwalk CONNECTICUT 06850

**Attorney of Record** DAVID P GORDON

**Type of Mark** SERVICE MARK

**Register** PRINCIPAL

**Live/Dead Indicator** LIVE

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NEXT LIST	FIRST DOC	PREV DOC	NEXT DOC	LAST DOC						

Welcome to DIALOG

Logon file001 14nov03 11:05:24

SYSTEM:OS - DIALOG OneSearch

File 9:Business & Industry(R) Jul/1994-2003/Nov 13

(c) 2003 Resp. DB Svcs.

File 610:Business Wire 1999-2003/Nov 14

(c) 2003 Business Wire.

\*File 610: File 610 now contains data from 3/99 forward.

Archive data (1986-2/99) is available in File 810.

File 810:Business Wire 1986-1999/Feb 28

(c) 1999 Business Wire

File 275:Gale Group Computer DB(TM) 1983-2003/Nov 13

(c) 2003 The Gale Group

File 15:ABI/Inform(R) 1971-2003/Nov 13

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File 476:Financial Times Fulltext 1982-2003/Nov 14

(c) 2003 Financial Times Ltd

File 624:McGraw-Hill Publications 1985-2003/Nov 13

(c) 2003 McGraw-Hill Co. Inc

\*File 624: Homeland Security & Defense and 9 Platt energy journals added

Please see HELP NEWS624 for more

File 636:Gale Group Newsletter DB(TM) 1987-2003/Nov 13

(c) 2003 The Gale Group

File 621:Gale Group New Prod. Annou.(R) 1985-2003/Nov 14

(c) 2003 The Gale Group

File 613:PR Newswire 1999-2003/Nov 14

(c) 2003 PR Newswire Association Inc

\*File 613: File 613 now contains data from 5/99 forward.

Archive data (1987-4/99) is available in File 813.

File 813:PR Newswire 1987-1999/Apr 30

(c) 1999 PR Newswire Association Inc

File 16:Gale Group PROMT(R) 1990-2003/Nov 13

(c) 2003 The Gale Group

\*File 16: Alert feature enhanced for multiple files, duplicate removal, customized scheduling. See HELP ALERT.

File 160:Gale Group PROMT(R) 1972-1989

(c) 1999 The Gale Group

File 634:San Jose Mercury Jun 1985-2003/Nov 13

(c) 2003 San Jose Mercury News

File 148:Gale Group Trade & Industry DB 1976-2003/Nov 14

(c)2003 The Gale Group

\*File 148: Alert feature enhanced for multiple files, duplicate removal, customized scheduling. See HELP ALERT.

File 20:Dialog Global Reporter 1997-2003/Nov 14

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File 35:Dissertation Abs Online 1861-2003/Oct  
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File 583:Gale Group Globalbase(TM) 1986-2002/Dec 13  
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\*File 583: This file is no longer updating as of 12-13-2002.  
File 65:Inside Conferences 1993-2003/Nov W2  
(c) 2003 BLDSC all rts. reserv.  
File 2:INSPEC 1969-2003/Nov W1  
(c) 2003 Institution of Electrical Engineers  
\*File 2: Alert feature enhanced for multiple files, duplicates removal, customized scheduling. See HELP ALERT.  
File 233:Internet & Personal Comp. Abs. 1981-2003/Jul  
(c) 2003, EBSCO Pub.  
File 474:New York Times Abs 1969-2003/Nov 13  
(c) 2003 The New York Times  
File 475:Wall Street Journal Abs 1973-2003/Nov 13  
(c) 2003 The New York Times  
File 99:Wilson Appl. Sci & Tech Abs 1983-2003/Oct  
(c) 2003 The HW Wilson Co.  
File 256:SoftBase:Reviews,Companies&Prods. 82-2003/Oct  
(c)2003 Info.Sources Inc  
File 348:EUROPEAN PATENTS 1978-2003/Nov W02  
(c) 2003 European Patent Office  
File 349:PCT FULLTEXT 1979-2002/UB=20031106,UT=20031030  
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File 347:JAPIO Oct 1976-2003/Jul(Updated 031105)  
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\*File 347: JAPIO data problems with year 2000 records are now fixed.  
Alerts have been run. See HELP NEWS 347 for details.  
File 635:Business Dateline(R) 1985-2003/Nov 13  
(c) 2003 ProQuest Info&Learning  
File 387:The Denver Post 1994-2003/Nov 13  
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File 471:New York Times Fulltext 90-Day 2003/Nov 13  
(c) 2003 The New York Times  
File 492:Arizona Repub/Phoenix Gaz 19862002/Jan 06  
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\*File 492: Not updating. See instead File 990 for current articles from the Arizona Republic.  
File 494:St LouisPost-Dispatch 1988-2003/Nov 13  
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File 498:Detroit Free Press 1987-2003/Nov 13  
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(c) 2003 Scripps Howard News

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File 704:(Portland)The Oregonian 1989-2003/Nov 12  
(c) 2003 The Oregonian

File 713:Atlanta J/Const. 1989-2003/Nov 14  
(c) 2003 Atlanta Newspapers

File 714:(Baltimore) The Sun 1990-2003/Nov 13  
(c) 2003 Baltimore Sun

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(c) 2003 Christian Science Monitor

File 725:(Cleveland)Plain Dealer Aug 1991-2003/Nov 12  
(c) 2003 The Plain Dealer

File 735:St. Petersburg Times 1989- 2003/Nov 12  
(c) 2003 St. Petersburg Times

\*File 735: This file is not updating. Last update: 20001019

File 477:Irish Times 1999-2003/Nov 13  
(c) 2003 Irish Times

File 710:Times/Sun.Times(London) Jun 1988-2003/Nov 13  
(c) 2003 Times Newspapers

File 711:Independent(London) Sep 1988-2003/Nov 13  
(c) 2003 Newspaper Publ. PLC

\*File 711: Use File 757 for full current day's news of the Independent, as  
as well as full coverage of many additional European news sources.

File 756:Daily/Sunday Telegraph 2000-2003/Nov 14  
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File 757:Mirror Publications/Independent Newspapers 2000-2003/Nov 14  
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Set Items Description

S1 56843 (EMPLOYMENT OR EMPLOYER OR EMPLOYEE) AND JOB AND  
(SEEK OR -

SEARCH OR SEEKER) AND (WWW OR WEB OR INTERNET)

S2 41758 (EMPLOYMENT OR EMPLOYER OR EMPLOYEE) AND  
(JOB(S)(SEEK? OR -

SEARCH?)) AND (WWW OR WEB OR INTERNET)

S3 10037 S2 AND PD<001110

S4 660 S3 AND (ONLINE OR INTERNET OR WWW OR "WORLD WIDE  
WEB") AND

QUALIF? AND CANDIDATE

S5 441 RD (unique items)

(2)

S6 120 S5 AND EMPLOYMENT AND NETWORK AND JOB

(1)

S7 120 RD (unique items)

(1)

(1) considered all

(2) scanned brief summaries



## UNITED STATES PATENT AND TRADEMARK OFFICE

## Trademark Electronic Search System (TESS)

TESS was last updated on Sat Jul 5 04:22:42 EDT 2003

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**Logout** Please logout when you are done to release system resources allocated for you.

**Start** List At:  OR **Jump** to record:  **Record 8 out of 9**

**Check Status**

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Use the "Back" button of the Internet Browser to return to TESS)

**Typed Drawing**

**Word Mark** SELECTECH

**Goods and Services** IC 035. US 101. G & S: computerized screening and evaluating applicants for employment by telephone for others. FIRST USE: 19940608. FIRST USE IN COMMERCE: 19940608

**Mark Drawing Code** (1) TYPED DRAWING

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**Registration Date** August 29, 1995

**Owner** (REGISTRANT) EMPLOYERS RESOURCE CORPORATION CORPORATION  
CONNECTICUT 24 Belden Avenue, Suite 300 Norwalk CONNECTICUT 06850

**Assignment Recorded** ASSIGNMENT RECORDED

**Attorney of Record** PAUL L. RATHBLOTT

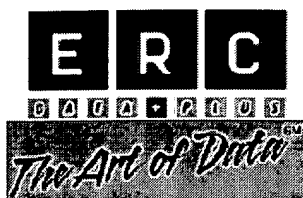
**Type of Mark** SERVICE MARK

**Register** PRINCIPAL

**Affidavit Text** SECT 8 (6-YR).

**Live/Dead Indicator** LIVE

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## COMPANY INFORMATION

### ERC Dataplus Named 1999 Connecticut Technology Fast 50 Award Winner

#### ***Human Resources Technology Company Ranked 8th***

NORWALK, Conn., October 20, 1999--ERC Dataplus, Inc., a leading human resources technology solutions company, today announced that it placed 8th among the 50 fastest growing technology companies in Connecticut over the last five years, according to the Connecticut Technology Council and Deloitte & Touche, LLP. ERC Dataplus' impressive growth record was formally recognized at the third annual Fast 50 awards banquet held last night at the Quick Center for the Arts at Fairfield University. ERC, the only technology company with a human resources focus included in the Fast 50, achieved a 3,267 percent rate of sales growth since 1994. ERC also was notified that it is one of 17 Connecticut companies that have qualified for the Technology Fast 500, which recognizes the 500 fastest growing technology companies in the United States.

"The Fast 50 award is a testament to the dedication of our staff and our innovative human resources technology products. Placing within the top ten of the state particularly is rewarding," said Paul Rathblott, ERC founder and president. "We combine the power of computers, telecommunications and the Internet to create products and services that simplify, enhance and speed up human resources processes and procedures, to help make our clients more productive and responsive to their employees' and customers' needs."

ERC's line of proprietary technology products includes Selectech® automated job pre-screening process and ARGOS 360® comprehensive support for large-scale multirater performance feedback efforts. "Each of our services combines technology with traditional and cutting-edge human resources systems to reduce the time and cost of gathering the data necessary to implement fully human resources and business strategy around its staffing, development or employee feedback. This combination creates a better, more productive work

environment and a better bottom line. We have just scratched the surface with our proprietary programs and plan to increase our momentum with the upcoming release of a variety of new human resources technology products designed for 21st century companies. The first of these is LastWord automated exit surveys."

The Connecticut Technology Fast 50 annually recognizes the 50 fastest growing technology companies in the state with more than 3,800 technology companies based there. The award identifies those companies and leaders who shape today's technology industry and give true meaning to the words perseverance, creativity, risk and passion. The ranking is based on a five-year historic (1994-98) percentage revenue growth. The list consists of public and private, large and small companies in all technology segments, including biotechnology, semiconductors, Internet, software and communications. Eligible companies must be Connecticut-based technology companies in business for a minimum of five years with 1994 revenues of at least \$50,000.

"ERC has demonstrated superior technical skill, a fearless attitude towards risk, and ambitious determination in meeting the necessary challenges to become a Fast 50 award winner," said David Carver, partner, Deloitte & Touche, LLP. "The company's persistence in the face of fierce competition and, most importantly, the ability to attract and retain good people has placed them in a category beyond most within their industry."

Deloitte & Touche, LLP, one of the nation's leading professional services firms, provides auditing and accounting, tax and management consulting services. The company comprises 28,000 people in more than 100 U.S. cities.

The Connecticut Technology Council is a partnership of Connecticut providers and users of technology committed to growing and diversifying the state's technology base. The organization is considered the voice of technology companies within the state and the primary advocate for issues affecting that sector.

Founded in 1993 and headquartered in Norwalk, Connecticut, ERC Dataplus, Inc. is a business solutions company with a focus on human resources issues. Using state-of-the-art Internet and telephone technology, ERC Dataplus enables its clients to save time and reduce the administrative burdens associated with recruiting, multirater reviews, employee retention and assessment of employees' and customers' opinions and behaviors.

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### Typed Drawing

<b>Word Mark</b>	<b>TELECLOCK</b>
<b>Goods and Services</b>	(ABANDONED) IC 009. US 038. G & S: computer software for the purposes of the tracking of, scheduling of, time keeping for, location confirmation of and remote communication with employees and other personnel
<b>Mark Drawing Code</b>	(1) TYPED DRAWING
<b>Serial Number</b>	74539978
<b>Filing Date</b>	June 20, 1994
<b>Filed ITU</b>	FILED AS ITU
<b>Published for Opposition</b>	May 2, 1995
<b>Owner</b>	(APPLICANT) EMPLOYERS RESOURCE CORPORATION CORPORATION CONNECTICUT 24 Belden Avenue, Suite 300 Norwalk CONNECTICUT 06850
<b>Attorney of Record</b>	William G. Pecau
<b>Type of Mark</b>	TRADEMARK
<b>Register</b>	PRINCIPAL
<b>Live/Dead Indicator</b>	DEAD
<b>Abandonment Date</b>	January 26, 1997

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